



The MSI the conflict minerals due diligence measures:

MSI implemented the conflict minerals due diligence procedures includes the due diligence framework in the OECD guidance.

In addition to the protection of human rights, also need to ensure that the minerals used in products are from legitimate sources and do not directly or indirectly financed or provided benefits to armed groups.

The MSI due diligence procedures includes OECD frameworks as below:

- | Establish the management procedures**
- | To identify risk areas within supply chain**
- | Establish a procedure to respond the identified risks**
- | Request suppliers to conduct smelter and refinery due diligence and ask smelter to perform verification if necessary.**
- | To disclosure the smelter list annually depends on the due diligence investigation.**

Description of the conflict minerals due diligence measures:

During the due diligence period, MSI following due diligence measures as below:

- | The MSI Corporate Sustainability Office planning and developing the conflict minerals policy and due diligence approach.**
- | Established conflict minerals management procedures to confirm related responsibilities of internal staff.**
- | Provided the conflict minerals communication channels for stakeholders (csr@msi.com).**
- | Provided relative training regarding conflict minerals policy and due diligence for internal staff and suppliers.**
- | Request suppliers to use CFSI-CMRT report to provide smelters and refiners information once a year.**
- | According to the conflict minerals report template (CMRT) replied by suppliers to analyze and confirm the minerals was from conflict free minerals area.**
- | Communicate with suppliers continuously to improve feedback rate and increase correctness of the smelter information.**
- | After due diligence confirmed, we will disclose the list of smelters or refineries at MSI website.**

Please visit the Conflict Minerals policy website at:

https://www.msi.com/html/popup/csr/sh_conflict.html